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10 June 2025

Dear [REDACTED]

RE: SCCL-FOI-2025/26-043

Thank you for your FOI request received by the FOI office for the following information. Your request has been handled as a request for information under the Freedom of Information Act 2000 and SCCL are able to provide a response in blue below:

- I am doing some research into whistleblowing / speak-up within the public sector and awareness/developments since January 2020 to the present day. For these purposes 'whistleblowing' and 'speak up' refers to 'protected disclosures' under the Public Interest Disclosure Act 1998 (incorporated into the Employment Rights Act 1996), and under which individuals may raise concerns. I am grateful for the support to date. I have two final questions I would like to ask:
1. Does your organisation (typically the HR department) conduct any structured employee engagement surveys? (They may be called Staff Surveys, People Survey, Pulse Surveys.) If so, can you share any generic information about them? (E.g. scope, frequency.)
Every year, all colleagues are required to participate in our Annual Colleague Declaration. The overall objective of the process is to demonstrate that colleagues are aware of the key laws and regulations that apply to the NHS Supply Chain. More specifically, the process confirms that colleagues have completed all their mandatory learning modules, acknowledged any core policies that have been published (or updated), and declared any relevant conflicts of interest and gifts, hospitality and entertainment. Colleagues are also asked to confirm that they are aware of the NHS Supply Chain's independent whistleblowing platform.
Every year, all colleagues also participate in our Your Voice our Future survey, attached are the survey questions asked in March 2025.
 2. Do these surveys capture any information about how employees feel whistleblowing / reporting concerns within the organisation? (In my experience, it may be from a specific question, or potentially the survey tool uses a formula use to derive a score based on multiple questions.) If 'yes', would you be able to provide those scores for me please?
Whilst the Annual Colleague Declaration asks colleagues to confirm that they are aware of the independent whistleblowing platform, it does not capture any information about how employees feel about whistleblowing within the organisation. Nor does the Your Voice our Future survey.

We hope that this response addresses your request. However, if you are dissatisfied with this response, you may request an independent internal review of our handling of your request by submitting a complaint within two months to the postal or e-mail addresses above, quoting the reference number above. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

As part of any internal review the handling of your information request will be reassessed by a member of SCCL staff who was not involved in providing you with this response. If you remain dissatisfied after this internal review, you will have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.

If you require any further information do not hesitate to contact the FOI team.

Yours sincerely

FOI Team

Supply Chain Coordination Limited
Management Function of NHS Supply Chain